

What is a Gender Equality Lens?

A gender equality lens is a way of looking at the work we do so as to identify ways of supporting the well-being of women and men (girls and boys); taking special care to ensure inclusion of the full diversity of women.

USING A GENDER EQUALITY LENS, WE ASK:

STEP 1

- Are women and men (girls and boys) affected differently by the need or social problem, policy or service?
- How do we address these differences and reduce inequalities?

STEP 2

- Are some groups of women (girls) more acutely affected or at-risk of exclusion according to their:
 - **Aboriginal ancestry**
 - **income**
 - **race or ethnicity**
 - **language**
 - **physical and mental ability**
 - **marital status**
 - **family status and dependents**
 - **age**
 - **religion/culture**
 - **geographic location**
 - **length of time in Canada**
 - **sexual orientation or identity**
- How do we address the differences and reduce inequalities these women (girls) experience?

STEP 3

- How do we reflect this in our work?